

AG ANADOLU GRUBU HOLDİNG A.Ş.
ORDINARY GENERAL ASSEMBLY INFORMATION DOCUMENT

Registry No: 143399 / İstanbul
FROM AG ANADOLU GRUBU HOLDİNG A.Ş. YÖNETİM KURULU BAŞKANLIĞI
17 APRIL 2026 ORDINARY GENERAL ASSEMBLY INFORMATION DOCUMENT

Our Company's 2025 Shareholders General Assembly Meeting will be held to discuss and decide on the agenda items specified below on April 17, 2026, Friday at 2 pm at the address of "Fatih Sultan Mehmet Mahallesi, Balkan Caddesi No:58 Buyaka E Blok 34771 Tepeüstü Ümraniye İstanbul".

Meeting agenda along with General Assembly Meeting Information Document will be available for the review of our shareholders at our Company offices, at the address of Fatih Sultan Mehmet Mahallesi Balkan Caddesi No:58 Buyaka E Blok 34771 Tepeüstü Ümraniye İstanbul, our website at www.anadolugroup.com, at Public Disclosure Platform, Electronic General Assembly System and E-Company Platform, 21 days prior to the meeting.

Shareholders may attend the General Assembly Meeting in person or electronically, by themselves or by proxy. Since having a secure e-signature is a prerequisite for electronic attendance to the General Meeting, the shareholders or their representatives who will attend the meeting electronically through the Electronic General Assembly System ("EGKS") should have a secure e-signature and also be registered with the "e-Yatırımcı: Yatırımcı Bilgi Merkezi" of Merkezi Kayıt İstanbul A.S. The shareholders or their representatives who do not have secure e-signature or are not registered with the "e-Yatırımcı: Yatırımcı Bilgi Merkezi", will not be able to attend the meeting electronically through EGKS.

Our shareholders and their representatives, who attend the meeting electronically are required to fulfill their obligations in accordance with the provisions of "Regulation Regarding the Electronic General Assembly of the Joint Stock Company" published on the Official Gazette dated 28 August 2012 and numbered 28395 and "Communiqué Regarding the Electronic General Assembly System to be Applied in the General Assembly Meeting of the Joint Stock Company" published on the Official Gazette dated 29 August 2012 and numbered 28396.

The shareholders attending the General Meeting in person, are requested to present their ID cards or Passports at the venue.

Our shareholders, who cannot physically attend the meeting, without prejudice to the obligations and rights of shareholders who will attend electronically, shall prepare their proxies in line with the template that is attached or published at our Company's website addressed www.anadolugroup.com or available in the Headquarters of our Company. Shareholders shall submit their proxies including their notarized signatures, in accordance with the "Communiqué Regarding Proxy Voting and Call Based Proxy Meetings" numbered II-30.1 that became effective by being published at the Official Gazette dated 24.12.2013 and numbered 28861. A proxy that has been appointed electronically through Electronic General Assembly System is not required to submit a proxy document. Attendance to the General Assembly Meeting will not be possible with proxy documents that are not consistent with the attached sample document which is required by the Communiqué.

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A proxy appointed electronically through the Electronic General Assembly System is not required to submit a power of attorney document. It will not be possible to attend the General Assembly meeting with proxies that do not comply with the proxy sample required by the Communiqué and are attached herein.

Our shareholders who will be voting through the Electronic General Assembly System may refer to the Central Registry Istanbul, <http://www.mkk.com.tr>, in order for them to perform their obligations stipulated in the Regulation regarding Electronic General Assemblies of Joint Stock Companies.

Pursuant to paragraph 4 Article 415 of Turkish Commercial Code number 6102 and paragraph 1 Article 30 of Capital Market Law the right to participate and cast votes in general assemblies is not subject to the condition of depositing share certificates. Accordingly, shareholders are not required to block their shares to attend the General Assembly.

Respectfully submitted to the attention of the Shareholders.

AG ANADOLU GRUBU HOLDİNG AŞ
BOARD OF DIRECTORS

Address : Fatih Sultan Mehmet Mahallesi, Balkan Caddesi No:58 Buyaka E Blok 34771
Tepeüstü Ümraniye İstanbul
Trade Registry and Number: İstanbul/143399

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AGENDA OF THE ORDINARY GENERAL ASSEMBLY OF AG ANADOLU GRUBU HOLDİNG A.Ş. TO BE HELD ON APRIL 17, 2026

- 1) Opening and the establishment of the Board of Assembly;
- 2) Reading and discussion of the Annual Report prepared by the Board of Directors for the year 2025,
- 3) Reading the report of the Independent Audit Company for the Jan. 1, 2025– Dec.31, 2025 period;
- 4) Reading, discussion and approval of the consolidated financials for 2025 pursuant to CMB regulations;
- 5) Discussion and approval of the 2024 TSRS-compliant Sustainability Report.
- 6) Acquittal of the Board of Directors separately regarding their activities in 2025;
- 7) Discussion of the proposal of the Board of Directors regarding dividend distribution for 2025 and determining the dividend rate;
- 8) Election, determination of tenure and remuneration of the new members of the Board of Directors as well as independent members in compliance with Corporate Governance Principles;
- 9) Approval of the independent audit company selected by Board of Directors in accordance with the Turkish Commercial Code and Capital Markets Law;
- 10) Information to shareholders regarding donations made in 2025 in accordance with the Turkish Capital Market Regulations;
- 11) In line with Capital Markets Board's legislation, information to be given to the shareholders on any income and benefits obtained by granting collaterals, pledges, mortgages and guarantees in favor of third persons in 2025;
- 12) Informing the General Assembly of the transactions, if any, within the context of Article 1.3.6. of the Corporate Governance Communique (II-17.1.) of the Capital Markets Board;
- 13) Authorization of the members of the Board of Directors as per Articles 395 and 396 of the Turkish Commercial Code;
- 14) Closing.

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ADDITIONAL EXPLANATIONS UNDER CAPITAL MARKETS BOARD (CMB) REGULATIONS

The notifications and explanations required by the “Communiqué on Principles for Corporate Governance” No: II-17.1 of the Capital Market Board regarding the agenda items are specified under the related agenda item. Other general explanations are also presented in this document for the attention of shareholders:

1. Capital Structure and Voting Rights

Shareholders of Anadolu Grubu Holding A.Ş. are provided with the following table:

Shareholding Structure	Share in Capital (TL)	Share in Capital (%)	Voting Right (TL)	Voting Right (%)
AG Sınai Yatırım ve Yönetim A.Ş.	1,184,736,852	48.65	1,184,736,852	48.65
Azimet Portföy SKY Serbest Özel Fon (*)	171,565,220	7.04	171,565,220	7.04
Others (**)	1,079,043,108	44.31	1,079,043,108	44.31
Total	2,435,345,180	100.00	2,435,345,180	100.00

(*) Süleyman Kamil Yazıcı and his family members are the Qualified Investors of Azimet Portföy SKY Serbest Özel Fon and the shares of the fund have been allocated only to these mentioned individuals as predetermined.

(**) Consists of Özilhan and Yazıcı Family members and public shares.

Shareholders of AG Sınai Yatırım ve Yönetim A.Ş. are Kamil Yazıcı Yönetim ve Danışma A.Ş. (with ultimate control of S. Kamil Yazıcı Family) and İzzet Türkan Özilhan Yönetim ve Danışmanlık A.Ş. (with ultimate control of Özilhan Family) by 50% share each and AG Sınai is indirectly managed by S. Kamil Yazıcı Family and İzzet Özilhan Family through equal shareholding and equal representation principle.

Anadolu Grubu Holding's common shares are divided into two classes as A and B with each class of shares having equal rights on all matters except for the privilege to nominate 6 of the 12 members of the Board of Directors recognized for Class B.

Information regarding these two type of shares are provided in the following table.

Share Class	Right to Nominate	Share in Capital (TL)	Share in Capital (%)	Voting Right (TL)	Voting Right (%)
A (Bearer)	-	1,948,276,143	80.00	1,948,276,143	80.00
B (Registered)	6	487,069,036	20.00	487,069,036	20.00
Total	-	2,435,345,180	100.00	2,435,345,180	100.00

2. Information on Requests by Shareholders to Include Items on the Agenda:

There was no request received from shareholders to add an additional item to the 2025 agenda of General Assembly.

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ANNUAL ORDINARY GENERAL ASSEMBLY AGENDA ITEMS AND RELATED EXPLANATIONS

1) Opening and the establishment of the Board of Assembly;

The board of the Assembly will be established pursuant to the regulations of the Turkish Commercial Code (TCC) and the Regulation regarding General Assembly Meetings of Capital Companies and the Commissioner of the Ministry of Industry and Commerce ("Regulation").

2) Reading and discussion of the reports of the Board of Directors (Annual Report) for 2025;

Pursuant to the relevant regulations, Annual Report of Board of Directors for the Jan. 1, 2025– Dec.31, 2025, will be read, discussed and submitted to the approval of our shareholders. The above-mentioned report has been made available for reviews of our shareholders at the Company Head Office and our website at www.anadolugroup.com.

3) Reading the report of the Independent Audit Company for the Jan. 1, 2025– Dec.31, 2025 period;

Pursuant to the relevant regulations, the report of the Independent Audit Company for the fiscal year 2025 will be read out in the General Assembly Meeting. The report has been made available for review of our shareholders at the Company Head Office and our website at www.anadolugroup.com.

4) Reading, discussion and approval of the consolidated financials for 2025 pursuant to CMB regulations;

Pursuant to the relevant regulations, 2025 Financial Statements will be read, discussed in the General Assembly Meeting and submitted to approval of our shareholders. The documents have been made available for review of our shareholders at the Company Head Office and our website at www.anadolugroup.com.

5) Discussion and approval of the 2024 TSRS-compliant Sustainability Report.

The 2024 Sustainability Report, which has been prepared by our Company in compliance with the Turkish Sustainability Reporting Standards (TSRS) pursuant to the provisions of the Turkish Commercial Code No. 6102 and the Decree Law No. 660 on the Organization and Duties of the Public Oversight, Accounting and Auditing Standards Authority, and which has been subjected to mandatory sustainability assurance audit by PwC Independent Audit and Certified Public Accountant A.Ş., has been published on the Public Disclosure Platform.

6) Acquittal of the Board of Directors separately regarding their activities in 2025;

Pursuant to the provisions of the TCC and the Regulation, the acquittal of the members of the Board of Directors for their activities, transactions and accounts for the year 2025 will be submitted for the approval of the General Assembly.

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7) Discussion of the proposal of the Board of Directors regarding dividend distribution for 2025 and determining the dividend rate;

Pertaining to our 2025 fiscal year, there is a net profit of TL 2,505,918,000.00 in independently audited consolidated financial statements prepared consistent with the TAS/IFRS and net profit of TL 702,730,785.11 recorded in annual statutory records. It was resolved to submit from previous years earnings (extraordinary reserves) corresponding to gross dividends of 69.81% is presented in Annex-1 on page 8 of this information document and is available at our website www.anadolugroup.com .

If approved at the General Assembly, for TL 1 nominal shares gross dividend ratio of 69.81%,

- Resident Corporate Shareholders will be paid cash dividends of gross=(net) TL 0.6981,
- Real person shareholders will be paid cash dividends of net TL 0.5933 per each share

corresponding to a total TL 1,700,000,000 dividends.

8) Election, determination of tenure and remuneration of the new members of the Board of Directors as well as independent members in compliance with Corporate Governance Principles;

According to the Corporate Governance Communiqué (II-17.1.) of the Capital Markets Board; appointment of the Board members and 4 independent members will be made for Board of Directors.

As proposed at the Corporate Governance Committee meeting held on February 16, 2026, and approved at the Board of Directors meeting held on February 16, 2026, İzzet Karaca, Hüseyin Faik Açıkalın, Bekir Ağırır and Ahmet Cemal Dördüncü are nominated as independent members.

Corporate Governance Committee evaluated all proposed candidates for independent Board of Directors membership, whether they fulfill the independence criteria or not, prepared a report on this issue and submitted this report to the Board of Directors on February 16, 2026. Each independent Board of Directors member candidate provided in a written declaration to the Corporate Governance Committee that he/she is independent within the framework of the legislation, articles of association and the criteria stated in the Corporate Governance Principles.

Board of Directors decided to elect Mr. İzzet Karaca, Mr. Hüseyin Faik Açıkalın, Mr. Bekir Ağırır and Mr. Ahmet Cemal Dördüncü as independent member candidates within the scope of Corporate Governance Committee's report and sent this list to the CMB on February 16, 2026 to take the opinion of CMB. According to CMB's written response dated March 06, 2026, there is no objection received from CMB regarding the independent member candidates.

CVs of Board of Directors' are available at Page 10, 11, 12 and 13 in Annex-2 of the document and their declarations of independence are available on Page 14, 15, 16 and 17 in Annex-3.

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9) Approval of the independent audit company selected by Board of Directors in accordance with the Turkish Commercial Code and Capital Markets Law;

In accordance with the regulations of the Turkish Commercial Code, the Capital Markets Board, and the Public Oversight, Accounting, and Auditing Standards Authority, our Board of Directors (KGK), with its decision dated March 24, 2026, and after obtaining the opinion of the Audit Committee, has resolved to appoint PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. for auditing the financial statements of our Company for the 2026 fiscal period. The appointment also includes conducting the mandatory sustainability assurance audit of disclosures prepared in compliance with the Turkey Sustainability Reporting Standards (TSRS) issued by KGK, subject to KGK's authorization for independent sustainability assurance services. This appointment will be submitted for the approval of the General Assembly.

Furthermore, PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. has been authorized by KGK on February 18, 2025, to conduct independent audits in the field of sustainability.

10) Information to shareholders regarding donations made in 2025 in accordance with the Turkish Capital Market Regulations;

According to the article 6 of the Capital Markets Board Communiqué numbered II-19.1, the information regarding the donations made during the year must be submitted to the General Assembly. This article is not for the approval of the General Assembly, the purpose is only to inform the General Assembly.

Donations of the Group stands at TL 140,843,388 in 2025 including Anadolu Eğitim, Türk Eğitim Vakfı, Gıda Kurtarma Derneği and similar organizations.

11) According to the Capital Markets Board's legislation, information to be given to the shareholders on any income and benefits obtained by granting collaterals, pledges, mortgages and guarantees in favor of third persons in 2025;

There is no suretyship and guarantees granted or pledges including mortgages instituted by the Company in favor of third parties; Pursuant to Article 12/4 of the Capital Markets Board Corporate Governance Communiqué No. II-17.1, shareholders will be informed accordingly.

12) Informing the General Assembly of the transactions, if any, within the context of Article 1.3.6. of the Corporate Governance Communiqué (II-17.1.) of the Capital Markets Board;

The shareholders will be informed of the absence of any such transaction in 2025 as depicted in the related item above.

13) Authorization of the members of the Board of Directors as per Articles 395 and 396 of the Turkish Commercial Code;

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As the performance of transactions by the members to the Board of Directors, under Article 395 of the TCC, titled “Prohibition of Transactions and Borrowing with Company” and Article 396, titled “Non-Competition,” may only be possible with the approval of the General Assembly, the issuance of the authorization in question will be presented for approval of our shareholders in the General Assembly.

14) Closing.

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ANNEX 1 – 2025 DIVIDEND DISTRIBUTION TABLE

AG ANADOLU GRUBU HOLDİNG A.Ş. PROFIT DISTRIBUTION TABLE FOR THE YEAR 2025 (TL)			
1.	Paid/Issued Capital	2.435.345.179,60	
2.	Total Reserve Funds (According to Legal Records)	89.843.573,57	
According to the Articles of the Association, if there is any privilege in the profit distribution, information related with the mentioned privilege		NONE	
		According to CMB	According to Legal Records
3.	Profit for the Fiscal Period	30.625.854.000,00	702.730.785,11
4.	Tax Payable (-)	11.003.762.000,00	-
5.	Net Profit for the Fiscal Period (=)	2.505.918.000,00	702.730.785,11
6.	Losses for the Previous Years (-)	-	-
7.	First Scheme Legal Reserve (-)	35.136.539	35.136.539,26
8.	NET DISTRIBUTABLE PROFIT FOR THE FISCAL PERIOD (=)	2.470.781.460,74	667.594.245,85
	Dividend Advance Distributed (-)	-	-
	Dividend Advance Less Net Distributable Current Period Profit	-	-
9.	Donations made during the year (+)	140.843.388,00	-
10.	Net Distributable period profit in which the donations are added to the primary dividend	2.611.624.848,74	667.594.245,85
11.	Primary Dividend to the Shareholders'	121.767.258,98	121.767.258,98
	Cash	121.767.258,98	121.767.258,98
	Bonus shares	-	-
	Total	121.767.258,98	121.767.258,98
12.	Dividend Distributed to the Privileged Shareholders	-	-
13.	Other Distributed Profit	-	-
	Board Members	-	-
	Employees	-	-
	People other than shareholders	-	-
14.	Dividend Distributed to Founder Shares	-	-
15.	Secondary Dividend to the Shareholders'	545.826.986,87	545.826.986,87
16.	Second Scheme Legal Reserve Fund	-	-
17.	Statutory Reserves	-	-
18.	Special Reserve Account	-	-
19.	EXCESS RESERVE	1.803.187.214,89	-
20.	Other Sources Proposed to be Distributed	1.032.405.754,15	1.032.405.754,15
	Profit for the Previous Year	1.032.405.754,15	1.032.405.754,15
	Extraordinary Reserves	-	-
	Other Reserves Distributed According to the Law and Articles of Association	-	-
Total Dividend to be Distributed		1.700.000.000,00	1.700.000.000,00
Dividend to equity		69,81%	69,81%
Dividend corresponding to TL 1 Nominal Value Share		Net (TL)	Gross (TL)
Corporate Resident shareholders		0,6980530	0,6980530
Real Person		0,5933450	0,6980530

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	Group	Total Dividend Amount		Total Dividend / Net Distributable Profit	Dividend Corresponding to TL 1 Nominal Share Value	
		Cash (TL)	Bonus Share (TL)	Percentage (%)	Amount (TL)	Percentage (%)
NET	A	1.156.000.000,00	-	-	0,5933450	59,33%
	B	340.000.000,00	-	-	0,6980530	69,81%
	Total	1.496.000.000,00	-	-		

ANNEX 2 – CV'S OF BOARD MEMBER CANDIDATES

Kamilhan Süleyman Yazıcı
Chairman of the Board

Kamil Yazıcı graduated from New York Military Academy (1996), holds a BA degree in Marketing from Emory University Goizueta Business School (2000), an MBA degree from American Institute of Business and Economics (2005) and has completed the GMP program at the Harvard Business School (2017). Yazıcı started his Anadolu Group career in year 2000 in the Finance Presidency as Assistant Finance Specialist and resumed his career in Anadolu Efes Russia Beer operations during 2002-2011 where he held multiple roles as Marketing Manager, Logistics Manager, Supply Chain Director, Business Development Director and finally led a pan-Russian effort to re-structure the sales organization for greater efficiency and effectiveness. In 2011, he was appointed as General Manager of Efes Vitanta in Moldova and continued this role until 2014. In 2014, he was appointed as Market Development Director responsible for all international markets where the group did not operate locally and held this position until 2017. Between 2017- 2025, Kamil Yazıcı served as Vice- Chairman on Anadolu Group holding and subsidiary Boards. In April 2025, he became the Chairman of Anadolu Group holding and group companies. In addition, he serves as Board Member for TAİK (Turkish-American Business Council), TOGG (Turkish National Auto Initiative), HBS Alumnus (Harvard Business School's Alumni Board) and is the Vice-Chairman of KYYDAS (the Kamil Yazıcı Family Trust). He is also a member of TÜSİAD (Turkish Industry & Business Association).

Talip Altuğ Aksoy
Deputy Chairman of the Board

Talip Altuğ Aksoy received his bachelor's degree in economics from Oglethorpe University in USA. He began his career as Finance Assistant Specialist at Anadolu Group in 1995 and was appointed as a Finance Specialist in 1996. Aksoy worked as Human Resources and Treasury Specialist from 1998 to 2000. He served as Director of Sales and Marketing at Efes Invest from 2000 to 2003 and was appointed as the Director of Trade and Export at Efes Beer Group in January 2003. Continuing his career at Anadolu Group as the Director of Purchasing and Logistics between 2006- 2008, Aksoy was appointed as Director of Supply Chain of Efes Beer Group in June 2008. In November 2011, he was appointed as Efes Türkiye Managing Director and served in this position until January 2017. Aksoy still continues to serve as a Board Member in various Anadolu Group companies.

Beliz Çevik Chappuie
Board Member

Beliz Çevik Chappuie received her bachelor's degree in environmental engineering from Istanbul Technical University and her MBA from Indiana University with a concentration in finance. She began her career as a finance program evaluator at the State of California, Department of Finance, Office of State Audits and Evaluations in 2001 and still serves as a Chief of Audit Services in the California Public Employees' Retirement System. With over 20 years of experience in investment and finance, Beliz Çevik Chappuie holds Certified Public Accountant and Certified Information Systems Auditor licenses.

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Tuğban İzzet Aksoy **Board Member**

Tuğban İzzet Aksoy graduated from the Management and International Finance Department of the University of Oglethorpe in the USA, following his education at the Austrian High School. He began his professional career as an Assistant Expert in the Financial Affairs Directorate at Anadolu Endüstri Holding, in 1996. In December 1998 he was appointed as a Senior Broker at the Alternatifbank Treasury Department. Following five years in this role, Aksoy took on the role of Corporate Finance and Risk Manager at the Treasury and Risk Management Department of Anadolu Endüstri Holding A.Ş. in June 2003. In April 2008, he became Assistant Coordinator at Business Development Directorate, and between 2009-April 2019, he worked as Anadolu Group Energy Sector Coordinator. He continues to serve as Board Member in various Anadolu Group companies. Aksoy, who has participated in professional training and seminars in his field, is member of energy groups of TÜSİAD and TOBB. He is also the executive board member of the Turkish Jockey Club. Aksoy has been serving as an honorary consul of Georgia since 2016 and also holds Georgian Government Medal of Honor.

Efe Yazıcı **Board Member**

Efe Yazıcı received his undergraduate degree in Management from George Washington University in 1999 and his MBA from Sabancı University in 2003. He worked as Assistant Fund Manager in Merrill-Lynch between 1997-1999 and joined Anadolu Group in 1999. During 1999-2002 period, he assumed various positions in Abank, Anadolu Endüstri Holding, TurkeCom, Anadolu Efes and Efes Moscow. Efe Yazıcı worked in Anadolu Isuzu Otomotiv Sanayi ve Ticaret A.Ş. during 2003-2014, overtaking positions of Export Specialist, Export Executive, Marketing Executive, Marketing Manager, Sales Manager and Exports Manager in order. Efe Yazıcı has been working as the General Manager of Antgıda A.Ş. since 2015; he serves as the board member of Billurtuz A.Ş. and in various Anadolu Group companies.

İ. İzzet Özilhan **Board Member**

İ. İzzet Özilhan was born in İstanbul in 1982. He received his undergraduate degree from Hofstra University Banking and Finance Department in 2006 in USA. Özilhan, began his career as a Brand Representative at Coca Cola A.Ş in 2006 and served as Sales Representative in Coca-Cola Hellenic A.Ş. In 2009, he started working at Efes Russia and took up duties as Finance Manager and Brand Distribution Representative. In 2011, he started in Anadolu Efes Türkiye as Market Development Supervisor and continued as Horeca Manager, Modern Trade Sales Director and On-Trade Directorate respectively. In 2024, he became a board member at several Anadolu Group companies. Özilhan was chosen as Board Member of TÜSİAD in 2024 and after acting as the leader of its Food, Beverage and Agriculture Roundtable, he now serves as the Vice President of TÜSİAD since 2026. He also acts as a Board Member at TÜR KONFED.

Türkan Özilhan **Board Member**

Türkan Özilhan served as CEO of Anadolu Medical Center during 2014-2022, a private, not-for-profit hospital, affiliated with Johns Hopkins Medicine. She worked in several departments from patient services to logistics and administrative roles at Anadolu Medical Center for 18 years. She gave very much importance to the issues of quality, safety and financing of medical care; innovations in health care delivery; access for the underserved; and the training of the whole staff including the medical and the administrative team.

Prior to joining Anadolu Medical Center, Türkan Özilhan successfully served at Anadolu Group undertaking various job positions during the years 1996-2000. She holds very active roles in supporting women entrepreneurs in Türkiye. Türkan Özilhan earned a bachelor's degree at

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Oglethorpe University in the field of Business Administration/Management and a master's degree at Seton Hall University in Health Administration.

Driven by her profound passion for the arts, she founded Freestage Production Company in 2023. She produced five acclaimed plays, including The Time Setting Institute, Afife, and The Whale, earning recognition for her exceptional contributions to the field. Türkan Özilhan has been serving as a board member in Anadolu Group since April 2025.

Rasih Engin Akçakoca **Board Member**

R. Engin Akçakoca received his undergraduate degree from Middle East Technical University in Management and started his career in banking in 1974. He assumed Deputy General Manager position in Koç-Amerikan Bank during 1986 and 1991 and General Manager position in Koçbank A.Ş. during 1991 and 2000. He was appointed as the Chairman of the Banking Regulation and Supervision Agency and the Savings Deposit Insurance Fund in 2001 responsible for a large-scale banking sector restructuring program held in Türkiye. Akçakoca has been working as a consultant since 2004 and holds board member positions in various Anadolu Group companies.

Izzet Karaca **Independent Board Member**

Born in 1954, İzzet Karaca graduated from Boğaziçi University Industrial Engineering Department in 1977. Having started his professional career in 1977 at Koç Research and Development Centre, he held Industrial Engineer and IT Manager position until 1985. Between 1985-1988, Karaca worked as Systems and Organization Director at Ford Otosan. Since 1988, he held several positions at Unilever in Germany, Türkiye and Baltic States including Internal Audit Group Manager, Logistics Manager, Commercial Director and Managing Director. In addition, between 2011- 2013, İzzet Karaca served as the Chairperson at YASED (International Investors Association). After serving as Executive Chairman at Unilever Türkiye and Unilever NAMET RUB (North Africa, Middle East, Russia, Ukraine and Belarus) and being a member of the Unilever CEO Forum, Karaca retired at December 2013.

In 2015, he published his first book called "The New CEO is... You".

Izzet Karaca has been an independent board member of AG Anadolu Grubu Holding A.Ş. since November 20, 2020. He also serves as an independent board member at Adel Kalemçilik Ticaret ve Sanayi A.Ş.

Ahmet Cemal Dördüncü **Independent Board Member**

Ahmet Cemal Dördüncü was born in 1953 in İstanbul. After graduating from Çukurova University, Department of Business Administration, he did post graduate studies at Mannheim and Hannover Universities.

He started his career at Claas OHG company in Germany and continued his career at Mercedes Benz A.Ş. in Türkiye between 1984-1987. Dördüncü joined Sabancı Group in 1987 and took on various positions at Kordsa A.Ş. until 1998. In 1998, he served as General Manager/President of the Group's DUSA company, DUSA South America and later DUSA North America. After serving as Strategic Planning and Business Development Group President at Sabancı Holding in 2004, he served as Sabancı Holding Chief Executive Officer between 2005 - 2010. He served as the CEO of Akkök Holding A.Ş. between 2013 and 2023.

Ahmet Cemal Dördüncü has served as an independent board member at AG Anadolu Grubu Holding A.Ş. since December 26, 2023. Beyond AG Anadolu Grubu Holding A.Ş., he is the Chairman of the Board of the 30% Club Turkey and the United Nations Global Compact Turkey, a founding member of the Yanındayız Association, and a board member at Zorlu Holding and International Paper Co.

Bekir Ağırđır **Independent Board Member**

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Bekir Ağırđır was born in Denizli in 1956. After graduating from Middle East Technical University, Faculty of Economics and Administrative Sciences, Department of Business Administration in 1979, he served as Sales Manager and Deputy General Manager at Bilsan Bilgisayar Malzemeleri A.Ş. between 1980-1984, as Sales Coordinator at Meteksan Ltd. between 1984-1986 and as General Manager at Pirintaş Computer Materials and Basım Sanayi A.Ş. between 1986-1996. He served as Deputy General Manager at Atılım Kağıt ve Defter Sanayi A.Ş. between 1996-1999 and as General Manager and Board Member at PMB Akıllı Kart ve Bilgi Teknolojileri A.Ş. between 1999-2003. From 2003 to 2005, he served as the Coordinator and then as the General Manager of the History Foundation. He served as the General Manager and Member of the Board of Directors at KONDA Araştırma ve Danışmanlık Limited Şirketi between 2005-2022, and a member of the Board of Directors from June 2022 to May 2024. Ağırđır has been the Founding Chairman of the Board of Directors of the Veri Enstitüsü A.Ş. since September 2024. He serves as an Independent Board Member at AG Anadolu Grubu Holding A.Ş., Migros Ticaret A.Ş. and Anadolu Efes Biracılık ve Malt Sanayi A.Ş. He is the Founding Member of the Yanındayız Association, the Democratic Republic Program and the EYMİR Culture Foundation, a member of the METU Alumni Association, a writer for Oksijen Newspaper, and a commentator for the T24 Internet Newspaper.

Hüseyin Faik Açıkalin

Independent Board Member

Hüseyin Faik Açıkalin received his Bachelor of Science in Business Administration from the Middle East Technical University and began his banking career in 1987 as a management trainee at Interbank. He subsequently held various positions, including Internal Auditor, Relationship Manager, Branch Manager and Marketing Manager at Interbank, Marmarabank, Kentbank, Finansbank and Demirbank. In May 1998, he joined Dışbank— later renamed Fortis following its acquisition by the eponymous international finance group—as Executive Vice President. Later that year, he was appointed as Chief Operating Officer (COO) responsible for the coordination and communication between the Board of Directors and business units. He also assumed his position as a Member of the Credit Committee. In June 1999, Açıkalin was appointed as Deputy Chief Executive Officer (CEO) and a member of the Board of Directors. In December 2000, he became CEO of Dışbank. Following the acquisition of the majority shares of Dışbank by Fortis in July 2005, he continued to serve as CEO of the bank after it was renamed Fortisbank. Within that period he worked at international management of Fortis. In October 2007, he resigned from his duties at Fortisbank and became CEO of Doğan Gazetecilik. In April 2009, Açıkalin was appointed as Executive Director of Yapı Kredi's Board of Directors and was also appointed as Chairman of the Executive Committee. Serving as Yapı Kredi's CEO since May 2009, in addition to his current role, Açıkalin was also appointed as CEO of Koç Financial Services in 2010. Furthermore, in August 2011, Açıkalin became the President of Koç Holding's Banking and Insurance Group. Açıkalin also still serves as Chairman of Yapı Kredi Malta, Yapı Kredi Invest, Yapı Kredi Leasing, Yapı Kredi Factoring, Yapı Kredi Bank Nederland NV, Yapı Kredi Bank Azerbaijan, Yapı Kredi Bank Moscow, Yapı Kredi Koray Real Estate Investment Trust, and Koç Finansman A.Ş., and as Vice Chairman of Banque de Commerce et de Placements S.A. and Allianz Yaşam ve Emeklilik and as Director of the Banks Association of Türkiye. At the end of 2017, Açıkalin left his duties at Koç Holding, YKB and its subsidiaries. Hüseyin Faik Açıkalin serves as an Independent Board Member in AG Anadolu Grubu Holding A.Ş., Galata Wind Enerji A.Ş., and Global Yatırım Holding A.Ş.

AG ANADOLU GRUBU HOLDİNG A.Ş.
ORDINARY GENERAL ASSEMBLY INFORMATION DOCUMENT

**ANNEX 3 – DECLARATION OF INDEPENDENCE BY INDEPENDENT BOARD
MEMBER CANDIDATES**

I hereby declare that, with respect to AG Anadolu Grubu Holding A.Ş.;

- No employment relationship has been established during the last five years between me, my spouse and my relatives by blood or marriage up to second degree and the company, partnerships which the company controls the management of or has material influence over or shareholders who control the management of or have material influence over the company and legal entities which these shareholders control the management of, which has caused me to assume important duties and responsibilities in an executive position nor have I/we individually or jointly held more than 5% of the capital or voting rights or privileged shares in or established a material business relationship with the same,
- I was not a shareholder of (%5 and more) nor held an executive position which would cause me to assume important duties and responsibilities or officiated as a board member, during the last five years, in any company from or to which the company purchases or sells a substantial quantity of services or products based on agreements made, during the periods these services or products were sold or purchased including especially those companies which carry out audit (including tax audits, legal audits, internal audits), rating and consultancy services for the company,
- I have the professional education, knowledge and experience necessary to duly carry out the duties which I shall assume due to my position as an independent board member,
- I am not a full time employee with any public entity or organization following my election as a member with the exception of employment as a university professor provided that such employment is in compliance with the laws and regulations that are applicable to universities,
- I am assumed to be a resident in Turkey in accordance with the Income Tax Law dated 31.12.1960, numbered 193,
- I have strong ethical standards, professional reputation and experience that shall allow me to contribute positively to the activities of the company, maintain partiality in conflicts of interests between the company and its shareholders and decide freely by taking into account the rights of beneficiaries;
- I am able to dedicate a sufficient amount of time to the affairs of the company in a manner to follow up the conduct of company activities and duly perform the duties I have assumed,
- I did not officiate as a board member at the board of directors of the company for longer than 6 years during the last ten years,
- I am not officiating as an independent board member with more than three of the companies which the company controls or shareholders that control the management of the company control the management and in total more than five of the companies which are traded on the stock exchange and that therefore, I will serve in my position as a member of the Company's Board of Directors as an independent board member,
- I have not been registered and announced as a board member representing the legal entity for which I will be elected.

Date: 16.02.2026

Name – Surname:

Hüseyin Faik Açıkalın

AG ANADOLU GRUBU HOLDİNG A.Ş.

ORDINARY GENERAL ASSEMBLY INFORMATION DOCUMENT

I hereby declare that, with respect to AG Anadolu Grubu Holding A.Ş.;

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- I have the professional education, knowledge and experience necessary to duly carry out the duties which I shall assume due to my position as an independent board member,
- I am not a full time employee with any public entity or organization following my election as a member with the exception of employment as a university professor provided that such employment is in compliance with the laws and regulations that are applicable to universities,
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- I am not officiating as an independent board member with more than three of the companies which the company controls or shareholders that control the management of the company control the management and in total more than five of the companies which are traded on the stock exchange and that therefore, I will serve in my position as a member of the Company's Board of Directors as an independent board member,
- I have not been registered and announced as a board member representing the legal entity for which I will be elected.

Date: 02.03.2026

Name – Surname:

İzzet Karaca

AG ANADOLU GRUBU HOLDİNG A.Ş.

ORDINARY GENERAL ASSEMBLY INFORMATION DOCUMENT

I hereby declare that, with respect to AG Anadolu Grubu Holding A.Ş.;

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- I have not been registered and announced as a board member representing the legal entity for which I will be elected.

Date: 16.02.2026

Name – Surname:

Bekir Ağırđır

AG ANADOLU GRUBU HOLDİNG A.Ş.

ORDINARY GENERAL ASSEMBLY INFORMATION DOCUMENT

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- I have not been registered and announced as a board member representing the legal entity for which I will be elected.

Date: 16.02.2026

Name – Surname:

Ahmet Cemal Dördüncü