

Anadolu Group Sustainability Strategy

One Group, Many Journeys, One Destination



ANADOLU GROUP

Inside Our Sustainability Strategy

Creating value for 1 billion people across 20 countries

Why sustainability is integral to our work?

What we promise to deliver going forward?

How we govern and lead for sustainable results?

03.

Anadolu Group at a Glance

04.

Major Milestones

07.

Anadolu Group Values

09.

Core of Our Business Strategy

10. - 12.

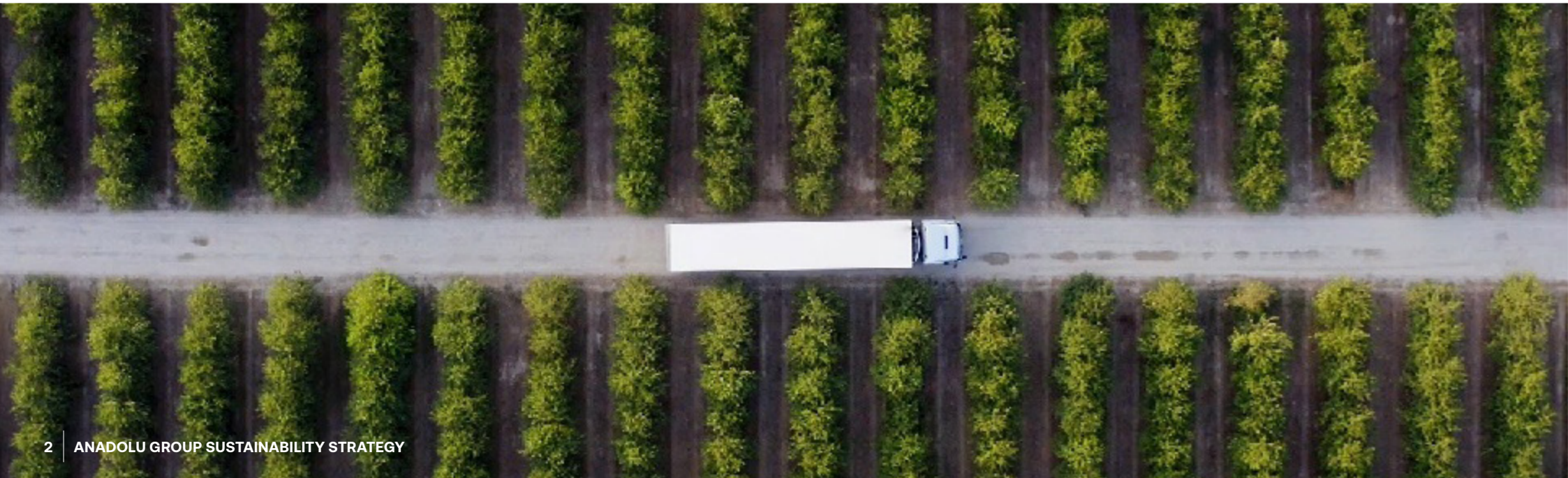
Focus Areas, 2035 Commitments and Tenets

13.

Continued Success

14.

Governance Model



Anadolu Group

At a Glance



1950
ESTABLISHED IN



100,000+
EMPLOYEES



43
NATIONALITIES



20
COUNTRIES



8
DIFFERENT INDUSTRIES
retail, soft drink, beer,
agriculture, automotive,
stationery, energy, health
and social organizations



100+
COUNTRIES
we export to



~100
PRODUCTION FACILITIES
in Türkiye and abroad



6
R&D CENTERS



6 million m²
FACILITY &
RETAIL AREAS



16.0 billion USD
REVENUES
as of the end of 2024



2024
NET SALES
75% Türkiye
25% International



7 billion USD
INVESTMENT
in the last 10 years



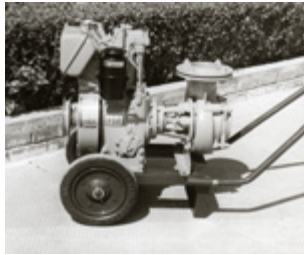
Major Milestones

75 Years of Commitment to create values for our people



1950

Anadolu Group was established by Yazıcı and Özilhan families



1965

Anadolu Motor began producing industrial type engines



1976

Anadolu Efes Sports Club was established



1984

Anadolu Isuzu commenced the manufacturing of trucks and buses



2001

A distribution agreement was signed with Kia

1960

Çelik Motor was established



1969

Anadolu Efes was established



1969

Adel Kalemcilik was established



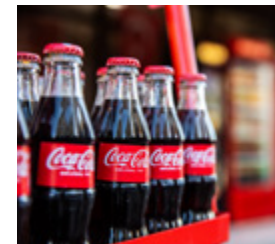
1979

Anadolu Foundation was established



1993

Efes Sinaï was set up to conduct Coca-Cola production and distribution operations



2005

Anadolu Medical Center was established



We have operated with a sustainability-driven approach, addressing economic, environmental, and social impact. For years, we have led pioneering efforts across our Group.



2008
Coca-Cola İçecek published its first sustainability report



2010
Anadolu Efes published its first sustainability report



2015
Anadolu Group acquired a 40.25% stake in Migros



2020
AG Anadolu Grubu Holding was listed on the Istanbul Stock Exchange Sustainability Index



2023
Anadolu Isuzu started meeting 70% of its electricity needs through its solar power plant

2008
Anadolu Group embarked on its energy industry investments



2009
Anadolu Etap was established



2014
Anadolu Etap published Sustainable Agriculture Principles



2018
Türkiye's Automobile Joint Venture Group (Togg) was established with Anadolu Group as one of its key partners



2022
Migros was listed on the Istanbul Stock Exchange Sustainability 25 Index



2023
Anadolu Foundation donated its 50th institution to Türkiye's education system



Our Philosophy

Collective Intelligence



Anadolu Group Values

Our Moral Compass

We believe that long-term success depends on creating shared value for **our people, partners, communities, and the planet**. This belief forms the foundation of our sustainability strategy, which is a forward-looking roadmap that integrates resilience, equity, and environmental responsibility across our business. Grounded in our core values of **passion, integrity, teamwork, and impact**, our 2035 sustainability framework reflects both the diversity of our operations and the unity of our vision.

From reducing emissions to promoting well-being, ensuring product accessibility, and driving purposeful innovation, we are taking decisive action today for a better tomorrow.

Passion

Curiosity, learning, and innovation keep us moving forward. We have an unstoppable **passion** for learning and self-improvement. We challenge ourselves to **think bigger** and do **better**. We **innovate** with purpose and embrace **change** with agility.

Teamwork

Working together and valuing diverse perspectives drive our success. We believe in **One Team, One Goal** – supporting and challenging each other. We **listen, respect**, and value different viewpoints. We trust in **collective intelligence** and foster a culture of open dialogue, safety, and teamwork.

Integrity

We do what's right and build trust through honesty, accountability and ethical leadership. We treat everyone with **fairness, respect, and empathy**. We are honest, transparent, and true to our word. We take **ownership** of our actions and deliver on our commitments.

Impact

We take action, deliver results, and raise the bar. We move with speed, **agility**, and **resilience**, even in uncertainty. We focus on **impact** and take bold steps to get things done. We **set high standards** and push boundaries to achieve **excellence**.



**Building
a better
tomorrow
for 1 billion
people...**

Why sustainability is at the core of our business strategy

Our non-exhaustive sustainability strategy framework encompasses areas of highest risks and opportunities for the effective use of company resources.

Operational Risk Management

- Environmental issues
- Human rights
- Community relations
- Supply chain risks

Reputation Management

- Brand value and resilience to reputational crises
- Improved connection with communities

Access to Finance and Shareholder Return

- Cost-effective access to finance
- Market capitalization

Growth Mindset

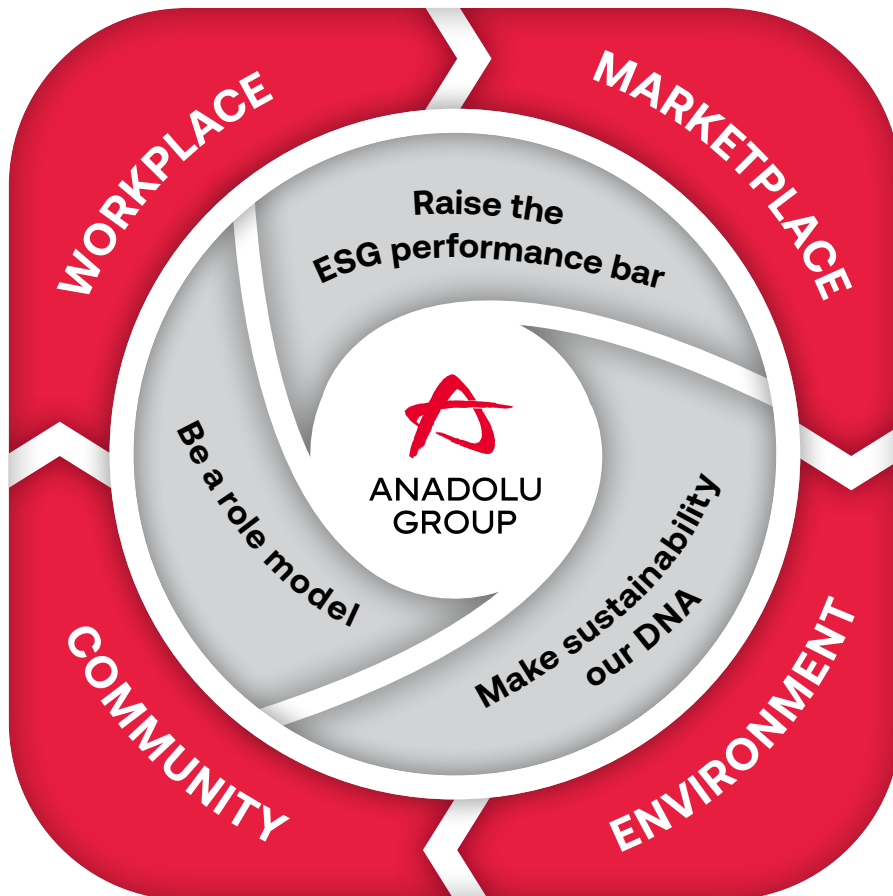
- Expanding ways of doing business to international markets
- Playbook for success
- Employee retention and attraction

Group Sustainability Strategy

Our Sustainability Focus Areas

Where we need to perform

Sustainability is no longer a function. It's how we lead, grow, and create positive impact where it matters most.



Workplace

Building an inclusive work environment for all



Marketplace

Driving sustainable growth through responsible business practices



Environment

Operating within planetary boundaries for long-term resilience



Community

Empowering communities through value creation



Group-Level Sustainability Commitments

Our 2035 commitments reflect a clear ambition to create measurable impact across our workplace, marketplace, environment, and communities turning our sustainability vision into concrete action.

WORKPLACE

Compliance to Human Rights Policy: We pledge to achieve **100%** inclusive growth, ensuring dignity, equity, and opportunity for employees.

MARKETPLACE

Supplier Guiding Principles: We pledge to achieve **100%** compliance with our supply guiding principles across our entire value chain.

ENVIRONMENT

GHG Emissions: We pledge to achieve a **55% reduction*** in **scope 1 and 2** greenhouse gas emissions.

Waste Management: We commit to operate a **zero waste** business model across all of our operations.

COMMUNITY

Community Engagement and Volunteering: We commit to reach **2 million hours** of community service.

** Base year 2020*

One Group, Many Journeys, One Destination

Managing diverse industries across a broad geography

01.

As Anadolu Group we celebrate our 75th year in 2025 and we commit to **raise the ESG performance bar** in workplace, marketplace, environment and community practices to create positive value.

02.

We are not pursuing sustainability for its own sake – we are **making sustainability into our DNA**, the way we invest, grow, and build enduring value across all sectors we touch.

03.

We will invest boldly, act decisively, and collaborate openly to **become a role model** wherever we operate – ensuring that every step we take today builds a better world for the next generation. Sustainability is not a side project; it is how we will grow, lead, and thrive.

Mobilizing Our Teams for Continued Success

Group-wide programs and initiatives

Raise the ESG performance bar — Make sustainability our DNA — Be a role model



Supplier guiding principles adoption across Group companies



Human rights compliance program



Digitalization of the sustainability data



Community engagement and volunteering platform



Anadolu Group sustainability awards program for 20 country operations on workplace, marketplace, environment and community

Governance Model

Responsibility across the Board

Anadolu Group manages its sustainability strategy through a dual governance structure that ensures both oversight and execution:

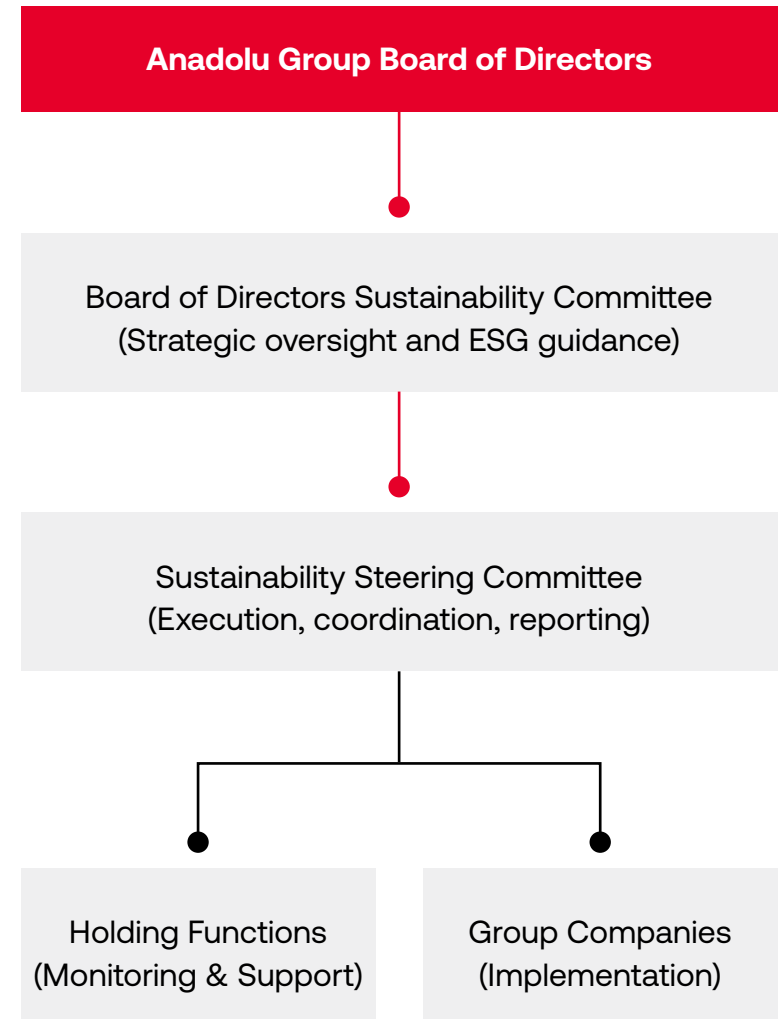
Board-Level: Sustainability Committee

- Composed of at least 3 members of Anadolu Group Board of Directors, including the participation of the CEO.
- Established by Anadolu Group Board of Directors approval and chaired by a member elected within the committee.
- Provides strategic guidance on environmental, social, and governance (ESG) matters.
- Evaluates Group-wide sustainability performance and ensures alignment with long-term financial and non-financial value creation.
- Meets at least twice a year; decisions are made by majority vote, with the Chairperson's vote acting as a tiebreaker.

Management-Level: Sustainability Steering Committee

- Operationalizes sustainability initiatives across Group companies.
- Reports to the Board of Directors Sustainability Committee, ensuring coordination and implementation of ESG strategy.

This structure ensures both high-level oversight and effective execution of the Group's sustainability commitments.



About us

Title: AG ANADOLU GRUBU HOLDİNG A.Ş.

Location of Headquarter:

Fatih Sultan Mehmet Mahallesi,
Balkan Caddesi No: 58 Buyaka E Blok
Ümraniye 34771 İstanbul, Türkiye

Phone number of Headquarter:

+90 216 578 85 00

Istanbul Stock Exchange Code: AGHOL

Web site: www.anadolugroup.com

Contact Information:

sustainability@anadolugroup.com

Disclaimer

All of the data and information contained in this document have been prepared for informational purposes only and it is not intended to provide the basis for any investment decision. This document contains forward-looking statements by using such words that reflect Anadolu Group's strategy, future plans and projects with respect to certain future events. As the actual performance of Anadolu Group may be affected by risks and uncertainties, Anadolu Group cautions readers that actual results may differ materially from those projected in this document and that Anadolu Group bears no responsibility for any negative impact arising from the use of this document. Although, all information and data provided as of the preparation date of this document have been prepared by using information and sources reasonably believed to be accurate and reliable, the information and content contained in this document cannot be interpreted as any statement, guarantee and/or commitment and the information contained herein is not guaranteed to be complete and unchangeable. Anadolu Group, its board of directors, directors, managers, employees and all other third parties and institutions that contributed to the preparation of this document shall have no liability whatsoever for any direct or consequential loss arising from any use of this document or its contents. This document prepared based on information dated May 2025.



ANADOLU GROUP

   /anadolugrubu

 company/anadolu-group

www.anadolugroup.com

