



ANADOLU GROUP

ANADOLU GROUP SUPPLIER PRINCIPLES

AG Anadolu Grubu Holding A.Ş. and Group companies (together “Anadolu Group”) operate with an extensive supplier network across the countries in which they are active. In alignment with its sustainability strategy and practices, Anadolu Group considers tracking all links of its value chain and conducting its operations consciously as its responsibility. With a superior supplier management approach aimed at operational excellence, it incorporates the supply chain into the sphere of sustainability.

Anadolu Group encourages its suppliers to adopt and uphold [the Anadolu Group Code of Business Ethics and Non-Compliance Reporting Regulation](#), fostering the dissemination of these values. Accordingly, it evaluates the required products and services based on adequacy, quality, and sustainability perspectives. Anadolu Group considers sectoral priorities, and supplier needs while implementing a contractual procurement model.

Anadolu Group expects and encourages its suppliers to comply with and adhere to the environmental, social, governance, and product safety principles and standards detailed below, including the United Nations Universal Declaration of Human Rights and the International Labour Organization’s (ILO) Declaration on Fundamental Principles and Rights at Work.

Environment:

- Requires compliance with all applicable environmental regulations at national, regional, and global levels.
- Values and encourages reporting and setting reduction targets for carbon emissions, waste management, water consumption and energy consumption. Key suppliers are expected to align with scientific targets and best practices in these areas in the medium term.
- Values and encourages the implementation of protective policies against biodiversity loss and deforestation.
- Values the establishment of environmental policies covering issues such as climate change, water efficiency, and waste management.

Social:

- Expects implementation of a zero-tolerance policy against violence and harassment, (psychological and physical harassment, sexual abuse, and bullying).



- Requires that no child labour is employed.
- Expects suppliers to take a stand against discrimination.
- Expects employees of its suppliers to work within reasonable working hours (as legally defined), avoid forced labour, and values the implementation of a fair wage policy as compensation for work performed.
- Expects all necessary measures to be taken regarding occupational health and safety.
- Encourages and values include inclusiveness, diversity, and gender equality in the workforce, expects its suppliers to have initiatives in these areas.

Governance:

- Requires compliance with all laws applicable in the national, regional, and global areas where they operate.
- Expects operations to comply with laws, regulations, contracts, procedures, ethical standards, and other relevant regulations and to conduct business in a correct, ethical, honest and fair manner.
- Expects the confidentiality of commercial information.
- Expects fair competition and compliance with competition laws.
- Expects transparent, honest, and consistent communication in operations.
- Aims to build a business relationship based on mutual trust.
- Expects the highest level of measures for information security and, in particular, the protection of personal data.
- Expects adherence to anti-corruption, anti-bribery, and anti-unfair advantage policies.
- Expects protective and preventive mechanisms against illegal or reputation-damaging activities (e.g., money laundering, smuggling).
- Expects transparency in financial sustainability information.

Product Safety:

- Expects compliance with all legal regulations applicable to the relevant products and services.
- Expects processes related to product safety to be traceable, auditable, and transparent, to the extent permitted by law.



- Requires compliance with standards and certifications required by the relevant industry.
- Expects compliance with any relevant technical specifications requested by Anadolu Group.
- Expects product supply and safety processes to be traceable.