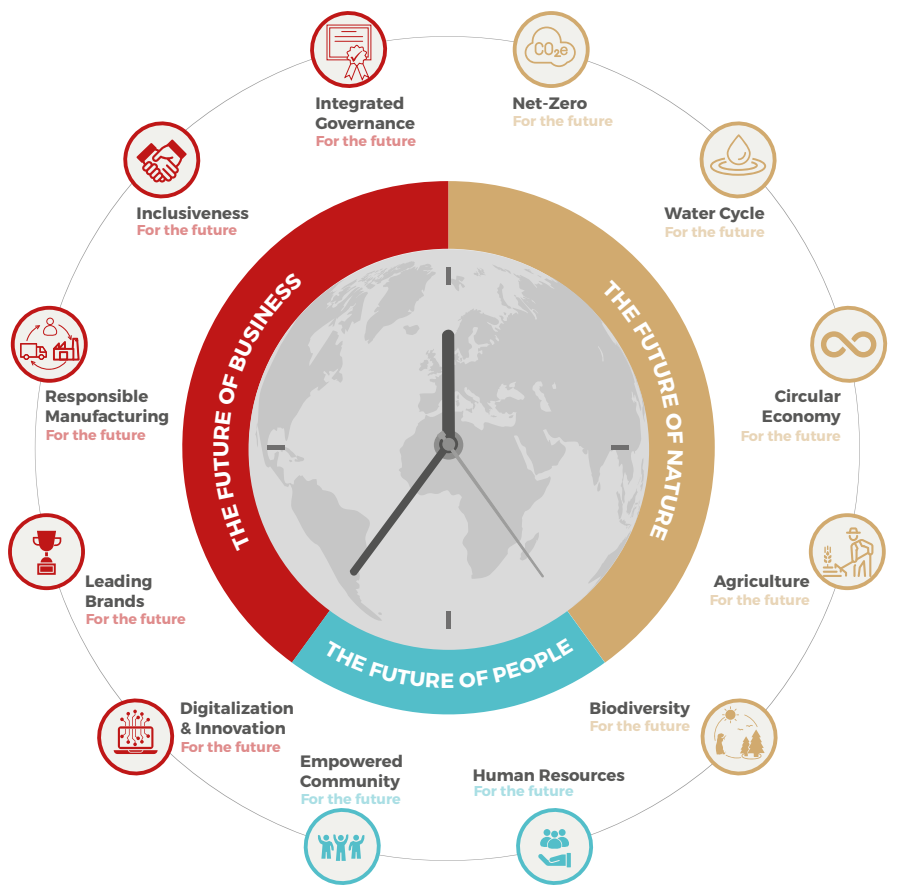


Anadolu Group Sustainability Report 2022

Highlights



THE FUTURE OF NATURE

Reduced\* **46.296 ton CO<sub>2</sub>e** in scope 1 and 2 greenhouse gas emissions.

Purchased renewable energy increased\* approx. **3.3-fold.**

Prioritized all Group companies' self consumption renewable-energy investments.

Reduced\* the amount of wastewater by **24%** with efficiency projects.

The total of spendings and investments in the environmental area increased **4-fold** and reached **TRY 520.3 million.**

Recycled, recovered or composted approximately **87%** of non-hazardous and hazardous waste.

Recycled hazardous waste **3.5-fold** increased\* for energy purposes.

Composted the amount of non-hazardous waste approx. **2.5-fold** increased\*.

THE FUTURE OF BUSINESS

Net sales increased\* by **119%** and reached **TRY 178 billion.** Total asset size increased by **62%** and reached **TRY 182 billion.**

Ranked **#1** in environmental performance and **#2** in social performance among the global "Investment Holding Companies" in the Refinitiv system.

Ranked **#1** among the global "Investment Holding Companies" in the Refinitiv Diversity & Inclusion Index.

Raised Corporate Governance and Credit Rating to **9.57.**

Worked with approximately **30,000** suppliers, **82%** of whom were local.

Extended digitalization, R&D and innovation budget\* by **112%** and invested **TRY 327.7 million.**

Sustainability-focused R&D investments amounted to **TRY 63.7 million**, accounting for **19.4%** of R&D investment and expenditures.

Became a signatory to the United Nations Global Compact (UNGC).

THE FUTURE OF PEOPLE

Invested approximately **TRY 827 million** social and charitable contributions.

The rate of women employees was **33%.**

Increased the rate of our women executive from **32.3%** to **33.6%.**

Invested and spent **TRY 173 million** in OHS.

In line with our equal pay for equal work principle, shared with the public details of our remuneration policy for women and men in all levels.

Colleagues from **41** different nationalities worked across our 19 country operations.

**451,912** person\*hours of OHS training provided for our employees (**6,93 hours** per employee).

Implemented **6,526** quick applications and **2,355** projects, developed within the scope of "Bi-Fikir" innovation program. Created value exceeding **TRY 860 million** in 8 years.

\*Compared to the previous year